



**APPROVED**

## **2023 Postdoctoral Research Fellowship at the Centre for Social Science Research**

The Adolescent Accelerators Research Hub (AARHub) in the [Centre for Social Science Research](#) (CSSR) seeks to recruit an experienced qualitative post-doctoral research fellow. The AARHub's work focuses on social science research on adolescent health, social protection, parenting, education, and COVID-19 responsive research including:

- (1) fostering resilience among adolescents, especially adolescent parents/partners and their children,
- (2) secondary data analyses to identify accelerators,
- (3) research on costing and cost-effectiveness of programmes, and the continuance of several ongoing research projects related to resilience and adolescent sexual and reproductive health.

The AARHub brings together interdisciplinary research teams using trials, cohorts and adolescent participatory research all focused on supporting children and young people to thrive in the second decade of life: adolescence. Our unified goal is to promote high-quality evidence to improve the lives of adolescents in resource-limited settings. This position will work on qualitative research embedded in the [HEY BABY](#) and Teen Advisory Group (TAG) studies.

### **Conditions of Award:**

Eligible applicants must have completed their doctorate within the past 5 years, and may have not held any prior permanent academic posts.

The successful candidate will have:

- A doctorate in public health or a social science, or be nearing completion of their PhD so that they have submitted prior to taking up the post;
- Conducted participatory action research (including data collection, analyses and writing) in lower- and middle-income countries;
- Led qualitative research with adolescents and young people which applied novel research methods,
- Experience in conducting qualitative studies, including fieldwork, data cleaning and analyses;
- Published first-authored papers in peer-reviewed publications of their field;
- Presented at conferences, seminars and workshops;
- Experience conducting qualitative data analysis using software such as Nvivo, Dedoose, ATLAS.ti, etc.;
- Ability and willingness to teach and mentor qualitative research methods;
- Experience working effectively as part of a team; and
- The ability to travel for work.

The successful candidate will be required to complete the following research deliverables:

- Plan and conduct qualitative/participatory action research on topics agreed with their advisor;
- Support the design and application of research methodologies that aim to meaningfully engage adolescents in research, policy and programming.
- Conduct literature reviews on topics related to research;

- Support data management (as needed);
- Provide qualitative capacity-building support to the AARHub early career researchers;
- Prepare and edit study protocols and ethical approval packages (as needed);
- Present research at seminars, workshops and conferences;
- Prepare research findings for publication in peer-reviewed journals; and

Advantageous skills/experience include if the applicant has:

- Previous research experience related to adolescent health,
- The ability to communicate technical research considerations to policymakers in a non-technical manner,
- Published papers from their PhD, and/or
- Convened courses/supervised students.

**The candidate will be supervised by Dr Jane Kelly with mentorship from Chelsea Coakley.**

Moreover, the candidate:

- May not hold any other fellowships without permission of their supervisor;
- May not undertake employment of any nature without the permission of their supervisor; and
- Must comply with the University's approved policies, procedures and practices for the postdoctoral sector.

**Value and Tenure:**

The value of the fellowship is R300,000 - R460,000 per annum, depending on experience and qualifications, tenable until December 2023. Flexibility on a start date can be discussed and the fellowship amount will be prorated in line with the starting date. Renewal for a further year may be considered and is contingent of satisfactory academic progress and availability of funds.

**Application Procedure:**

Eligible candidates should provide the following in ONE SINGLE PDF:

- A letter describing research interest and the candidate's suitability for the fellowship.
- A CV that includes details for all conference attendance, publications and any other scholarly research output, and the names of two academic referees who have taught/supervised the candidate at university and can speak to their skills.
- A published written sample of their work that includes qualitative research led by the applicant.

Enquiries and completed application should be forwarded to:

Amanda Swartz at [amanda.swartz@uct.ac.za](mailto:amanda.swartz@uct.ac.za)

**Closing date for receipt of applications: May 26, 2023**

**Selection:** Eligible applicants will be considered by a sub-committee convened by the AARHub Chief Research Officer.

Please reference "2023 CSSR Qualitative Postdoctoral Research Fellow" in the email subject line.

The University of Cape Town reserves the right to disqualify ineligible, incomplete, and/or inappropriate applications, to change the conditions of award and/or to make no awards at all.